

YOU SHOULD BE AWARE!

We are happy that we were able to assist you with your new career. You will most likely be "under a microscope" for the first couple of days, and possibly until the end of our probationary period.

You should be aware of the most common reasons applicants are released during their probationary period. These are:

- **Tardiness**
- **Absenteeism**
- **Personal phone calls**
- **Discussing personal problems at work**
- **An uncooperative attitude**

Please know that although you have now acquired a position that we hope will meet your professional needs for a long time to come, we do not consider our association with you at an end. Should you have any questions or concerns about your new position, please do not hesitate to call us at 330-926-1880 and talk to the Manager.

I acknowledge that I have read and understand the information in this document.

Signature

Date

