

## WHAT WILL HELP US ATTRACT TOP TALENT FOR YOUR COMPANY

We would request that you:

- Provide us with directives
- Help us understand your needs in order to customize our services
- Describe your company culture, challenges and problems
- Allow us to set up an appointment to visit you on site
- Provide us with thorough job descriptions
- Communicate with us after interviews so we can fine tune our search
- Schedule additional interviews as candidates are screened out
- Provide us with updates during our Friday afternoon updates
- Provide us with specific target dates to hire
- Provide us with interviewing times for opportunities we are representing
- Have all members of your team “sign off” of the specs you provide
- Participate in two surveys annually
- Provide us with feedback and critiques after hires